

Regional Child Care Planning: Technical Assistance Webinar for Potential Grantees

ECIC Child Care Innovation Fund







ECIC – Child Care Innovation Fund

Friday September 30, 2022



Important Information

This funding opportunity is **not** intended to benefit child care providers or businesses.

- While a child care provider may not serve as a lead grantee for this opportunity, child care providers are required members for all Regional Child Care Planning Coalitions.
- If you are a child care provider who is interested in becoming a member of a Regional Child Care Planning Coalition, we can connect you!





Housekeeping

- Today's webinar is scheduled to last for 2 hours
- All participants will be muted throughout
- The Webinar is being recorded and will be posted on our webpage (including slides)
- Submit questions through the Q&A button. Questions submitted through the Q&A can be viewed and upvoted.











Today's Presenters



Joan Blough Senior Director, Child Care Innovation Fund



Kelly Christman
Innovation and Policy
Associate



Misti Conley-Rogers
Project Manager,
Innovation and Policy



Jeff Capizzano
President,
Policy Equity Group



Natalia Carvalho-Pinto
Director, Equity and
Leadership Team





By the end of the webinar:

- Become familiar with ECIC's Child Care Innovation Fund
- Become familiar with this Caring for MI Future project
- Understand who is eligible to apply
- Know about data you can use to support your application
- Feel confident submitting an application using the grant portal
- Understand the Grant Review & Selection process
- Understand options for technical assistance and how to access

Purpose of ECIC's Child Care Innovation Fund

- Collaborate with regional and community partners to pilot common-sense business and financing solutions for child care.
- Invest in innovations designed to benefit employers, working families, child care business owners and early educators.
- Publish a roadmap of proven child care solutions ready to be taken to scale for MI.





ECIC Child Care Innovation Fund Theory of Change

& Community
Innovation Entities

Equitable, Innovative System Change Strategies

Effective Child Care Sector

Impact

Organizations or partnerships are building innovation implementation capacity

Partners are taking actions aligned with the Innovation Fund's Priorities to improve the child care sector

Regions, communities, and systems are realizing changes

Outcomes showing The ultimate changes our efforts achieve impact contribute to:

 Leadership for Child Care Innovation Pilot

Shared Vision

Equity Approach

 Implementation informed by continuous learning and improvement Examples of Strategies aligned with the Innovation Fund's Priorities:

 Engage county and regional economic development entities in child care supply building

 Increase employer awareness, knowledge and understanding of child care needs of employees

Eliminate the racial wage gap

 Directly or indirectly raise wages and/or compensation of early educators

 Directly reimburse business expenses associated with opening a licensed child care home, group child care home or center

 Coach, support and sustain child care business owners through participation in a business services network Growing understanding that child care is essential community infrastructure for economic growth and development, business productivity, and school readiness

Regional and community partners are collaborating on child care solutions with employers to improve the productivity, recruitment and retention of their working families

Early educator wages, benefits, on-the-job supports, and professional learning opportunities are improving

Start-up and expansion of licensed child care businesses is accelerating in areas with more than three children under age five for every licensed child care slot

Economic viability and sustainability of child care businesses is improving

Community and regional policies across sectors are aligned with shared vision for child care

Early Outcomes

State policies and funding are working in sync to benefit child care sector

Early educator turnover is reduced, racial wage gaps are eliminated and high quality professional practices are being enabled

Child care businesses are thriving, enabling and supporting, high quality practice by early educators and equitably meeting local demand Early educators are equitably compensated, valued, and engage in high quality professional practices

All young children and their families have equitable access to affordable high quality child care

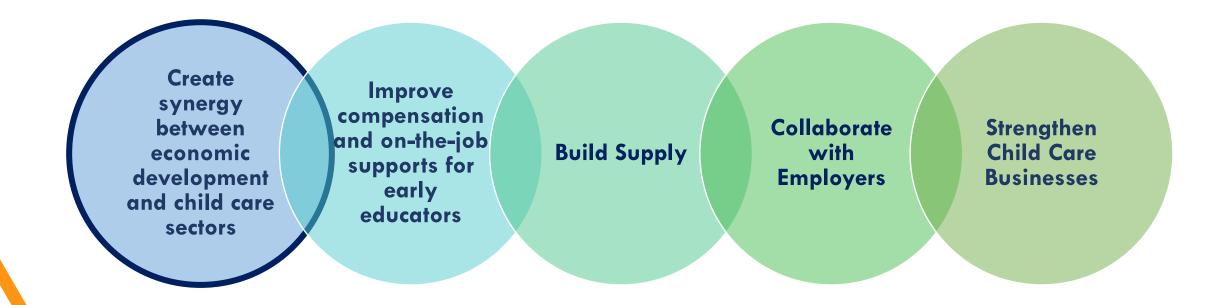




Implementation Support from Child Care Innovation Fund

Technical Assistance – Connection to State and National Resources -Collective Learning – Developmental Evaluation

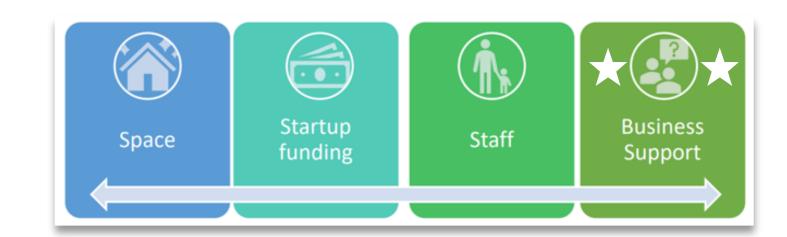
Child Care Innovation Fund Priorities





Purpose

- Invest in Child Care Entrepreneurs and respond to their most pressing needs
- Dramatically increase access to child care across Michigan
- Create sustainable systems to support the next generation of child care business owners
- Focus on what entrepreneurs need most to open and expand their child care businesses.





Associated Projects



Space

• Facilities Improvement Grants



Staff

- Early Care and Education Registered Apprenticeship Grants
- CDA Professional Development Specialists Supports
- TEACH Scholarships
- High School CTE Scholarships



Business Support

- Our Strong Start
- Family Child Care Networks
- Regional Child Care Planning Grants



Why is this project important?

• Child care is an essential part of employment infrastructure; as with roads and bridges, parents require child care to get to work. By investing in child care infrastructure as with bridges and roads, [we] can support economic growth and family economic security.
(Mapping American's Child Care Deserts, Center for American Progress, 2017)

- A strong child care sector is essential to Michigan's economic recovery and future growth it simultaneously benefits children, working families, employers, child care businesses, and communities.
- Unprecedented opportunity to design, finance and build, child care facilities and workforce to meet the needs of working families and their employers in your region.



Strategic Partners



ECIC has formed a uniquely qualified collaborative team to lead the development, administration and implementation of this critically important regional planning initiative.

The Child Care Innovation Fund: will serve as the lead for this collaborative team and administer the regional planning grants with our shared goal to accelerate community-level efforts to address Michigan's child care crisis

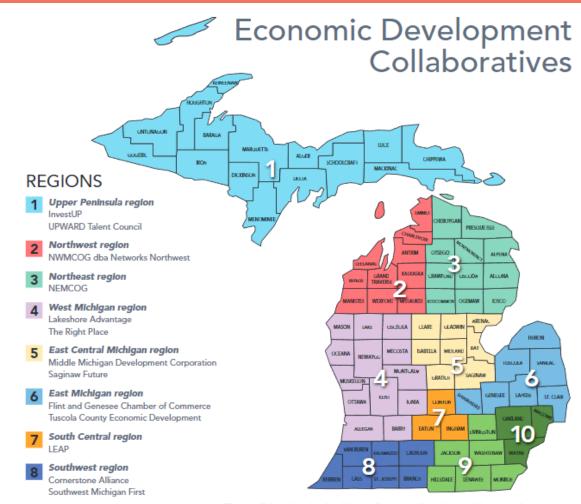
The Michigan Economic Development Corporation (MEDC): will provide subject matter expertise on planning, zoning, and economic development, as well as outreach and connections to its network of economic development organizations and regional planning committees

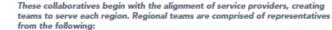
The Policy Equity Group: will lead the design and facilitation of grantee training and technical assistance, including convening a grantee learning community with the express purpose of expanding access to quality, affordable child care for working families in each of the grantee regions.



Statewide Impact

- Seeking to solicit strong applications from all regions
- Strong applications will clearly describe how the Coalition will prioritize geographic areas of urgent and high priority need for child care facilities and workforce





MEDC Business Development Managers MEDC Community Assistance Team

Southeast Michigan region

Detroit Economic Growth Corp

Detroit Regional Partnership

Ann Arbor SPARK

Detroit Metro region

Macomb County PED

Oakland County PCD

Wayne County EDGE

MEDC Development Project Managers MEDC International Trade Managers

Michigan Dept. of Agriculture and Rural Development (MDARD)

Michigan Dept. of Environmental Quality (MDEQ)

Michigan Dept. of Natural Resources (MDNR)

Michigan Dept. of Transportation (MDOT) Michigan Manufacturing Technology Center (MMTC)

Michigan Small Business Center (MI-SBDC) Michigan State Housing Development Authority (MSHDA)

Procurement Technical Assistance Centers (PTACs)

Other state and federal agencies





Prioritizing Investments in Areas of Highest Need

Successful applicants will demonstrate how they will consider and prioritize communities within the region where issues, such as poverty, existing staffing shortages in child care, and current licensed child care capacity, are severely impacting working families' access to high quality child care.

Project Objectives & Key Activities



Project Objectives

- Expand access to quality, affordable child care for working families in the region
- Achieve facilities goals and invest federal dollars correctly and in a timely manner



Key Activities

- **Convene** & engage community partners
- **Assess** regional child care needs
- Understand municipal policies impacting child care business start-up
- **Establish a baseline** inventory of the region's existing child care businesses & facilities, early care and education workforce needs, existing and usable building stock
- **Develop** a regional action plan
- Implement regional action plan



Early Childhood

nvestment Corporation

Regional Planning Coalition Membership

Each Coalition must include:

- The economic development sector, specifically pertinent regional economic development organizations (EDOs)
- Local government with local zoning knowledge and expertise
- Parents of young children, with expertise in seeking and utilizing high quality child care for children from birth to age six.
- Individuals representing the child care sector including child care programs which are licensed by the State of Michigan or Tribes.





Working in Partnership with ECIC — Pages **4-5** in **RFP**

Task	Applicant Will	ECIC Will
A Coalition must include parents of young children, with expertise in seeking and utilizing high quality child care for children from birth to age six.	 Budget for parent leader compensation for Coalition meetings and technical assistance Engage in grantee learning community. 	·
A Coalition must include individuals representing the child care sector A Coalition will effectively carry out required activities, as specified in the RFP.	 Budget for child care business owner/child care provider compensation for Coalition meetings Engage in grantee learning community. Develop new partnerships, develop and implement a regional action plan that will expand access to quality, affordable child care for working families in the region. 	 Provide technical assistance to lead grantee on effective practices for compensating child care business owners/child care providers for their expertise. Plan and provide a grantee learning community. Provide templates and resources for required activities. Help grantees to ensure they meet federal guidelines for the use of funds.
Comply with state and federal requirements.	 Prepare and submit accurate and timely reports on progress and spending using ECIC provided templates Participate in bi-monthly progress meetings 	Support grantees in reporting on progress and spending.

Working in Partnership: Recruiting and Supporting Parent Members of the Regional Child Care Planning Coalition

ECIC will:

- Provide assistance with connecting to potential parent members from the region
- Provide consultation on effective practices for compensating parent members for their expertise
- Design and facilitate four online technical assistance sessions for parent members of Regional Coalitions





Strategic Partnership: Grantee Training and Technical Assistance

Policy Equity Group - Who we are

Our role:

- Provide start-up support for regional partnerships
- Support relationship-building among the partners
- Identify problems of practice
- Provide supports for development of regional plans, including:
 - Goals, activities, and data elements
 - Landscape analysis and data collection effort
 - Reviewing the plan and providing input
- Provide supports through the community of practice



Project Timeline



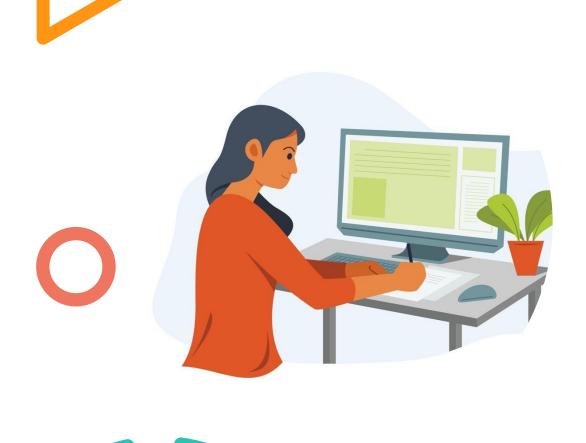




Preparing your Application

- Many application questions have a word count limitation. Word counts do not include spaces but do include punctuation.
- We are using word counts to help you understand about how much time/effort you should spend answering each question.
- Some questions require the completion and upload of an attached template (all available on pg. 22 of the RFP). Your application will be considered null/void without the completion of the following templates:
 - Coalition Membership Roster
 - Coalition Work Plan
 - Budget Summary





Selection Criteria

Review Process

Award selection will be based on merit and quality, as determined by points awarded for the review criteria section and all relevant information.

The application rubrics will be used as a rating instrument in the review process. The application maximum score is 80 Points with 10 additional priority points possible. The maximum score for the application, including priority points, is 90 points.

Applicants with an application score below 70 points will not be recommended for funding.

* All awards will be subject to approval by the Michigan Department of Education (MDE) - Office of Great Start. All applicants will be notified of MDE's action.



Application Priority (10 additional points available)

ECIC's Child Care Innovation Fund shall prioritize, through awarding of additional priority points, distributing grant funding to an eligible entity that demonstrates prior experience working in collaboration with others in regional planning and economic development

Priority Description	Does not meet Priority Criteria	Meets Priority Criteria
The applicant entity has prior experience working in collaboration with others in regional planning <u>and</u> economic development.	0 points	10 points



Geographic Area of Regional Child Care Planning Coalition

- Region and Counties to be Served Questions - No points awarded
 - Select the region (& specific counties) to be covered by the Coalition's work.
 - What is the region? (Select from the dropdown menu)
 - What are the counties, select all that apply. (Select from the dropdown menu)



Ann Arbor SPARK

Detroit Metro region

MEDC Business Development Managers

Michigan Dept. of Transportation (N

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Michigan Small Business Center (MI-SBDC) Michigan State Housing Development Authority (MSHDA)

Procurement Technical Assistance Centers (PTACs)

Other state and federal agencies



Lead Grantee (15 points total)

- 2. Lead Grantee Profile No points awarded
 - a. What organization will serve as the Lead Grantee for the Coalition?
 - b. Identify the organizational status of the Lead Grantee.

Public

__Private for-profit

__Nonprofit

__Government legal entity or agency

3. Lead Grantee Questions

- a. Describe the prior experience of the Lead Grantee as it relates to working in collaboration with others to develop and implement regional planning and economic development.
- b. Describe how this project would fit within the overall goals of the Lead Grantee organization.
- c. Detail the Lead Grantee's fiscal track record and documented past performance in complying with state and federal requirements.

Narrative Proposal (45 points total)

- 4. Regional Child Care Coalitions
 - a. Is the Regional Child Care Coalition;
 - __Brand new for the purposes of this grant?
 - __Already existing?
 - __Other?
 - b. Describe the Regional Child Care Coalition including: its overall strengths and needs in carrying out this work successfully; its activities to date and notable related accomplishments of member organizations.
 - c. Upload the Coalition Membership Roster using the required template.
 - d. Describe how the Coalition proposes to support the active engagement of parents of young children and child care business owners/providers as members of the Coalition.
 - e. Describe the specific roles and responsibilities Coalition members will carry out during this project.



Narrative Proposal (cont.)

- 5. Proposed Project Plan for the Regional Child Care Coalition
 - a. Describe the Coalition's current understanding of the region's child care <u>and</u> economic development needs and problems.
 - b. Upload the Coalition Project Plan using the required template.
 - c. Provide a rationale for how the approach the Coalition proposes in the *Coalition Project Plan* will ultimately lead to expanded access to quality, affordable child care for working families in the region.





Coalition Project Plan Template

The Project Plan identifies proposed strategies, activities, deliverables, and timelines. Describe how the Coalition intends to carry out the following key required activities:

- Convene: Engage and convene community partners
- Assess regional child care needs, focusing on the child care needs of working families
- Understand municipal policies +/- impacting child care business start-up
- **Establish a baseline** inventory of the region's:
 - existing for profit and non-profit child care businesses
 - the current facilities and workforce needs of these businesses
 - the early care and education workforce and their talent development needs
 - existing building stock useable/licensable for child care facilities
- **Develop a regional action plan**, inclusive of how the Coalition will plan for, support and launch child care sites, including how the Coalition proposes to capitalize on ARPA funds currently available for facilities improvements
- **Implement** the regional action plan.



Sustainability, Project Personnel, & Budget

6. Sustainability (5 points total)

a. Describe how the Regional Child Care Coalition would propose to sustain its work, when this grant period ends, to expand access to quality, affordable child care for working families in the region.

7. Project Personnel (5 points total)

a. The applicant will have a maximum of 1000 words to describe in detail the individuals who will be associated with the project and its implementation. The applicant should address the qualities and qualifications of the individuals, including their prior experience working in collaboration with others related to regional planning **and** economic development.

8. Budget (10 points total)

a. This section provides information to demonstrate that the project has an appropriate budget for the program and is cost-effective. The applicant must complete the budget summary and provide a budget detail identifying expenditures that are allowable under the budge guidelines using the provided template.







Step 1:

All completed applications reviewed by ECIC to assure they meet minimum qualifications





Step 2a:

Each grant is
reviewed and
scored
individually by
members of a
Grant Review &
Selection
Committee





Step 2b:

Small groups of
Selection
Committee
members meet
to come to
consensus
regarding
rubric level
score each
application
received





Step 3:

ECIC assembles
list of highest
scoring
applications
rank ordered
for MDE



Step 4:

MDE reviews and approves final list of grantees



Addressing & Mitigating Bias in the Grant Review Process



All grant reviewers complete & sign conflict of interest form prior to grant application assignment



Internal training provided to all grant reviewers



Educational resources on identifying and addressing personal biases provided to all reviewers



Multi-step review process, where multiple reviewers score the same grant applications



Identification of divergent scores and use of **small group consensus scoring**



Each criteria utilizes multiple questions to inform scoring



Awarding of **Priority Points** to support intentional collaboration between sectors



Conflict of interest acknowledgment within application scoring portal



Published rubric with scoring criteria shared and used across review teams



Application Timeline

1

September 28, 2022

Application released

2

October 31, 2022

Applications due by 5:00pm EST

3

Mid-November, 2022

Grant Review & Selection Committee individual review and consensus scoring 4

Early December, 2022

Recommended applicants approved by MDE

5

Early January, 2023

Contracts begin with grantees





Application Assistance

Guidance Materials (posted on our website)

- RFP Guidance Document
- FAQ Document
- Recorded webinar
- Webinar slides

Email

 Email any questions or inquiries to grants@ecic4kids.org

Office Hours (Discussion Based)

- Appointments are available October 3rd through the 28th, 2022
- Must be requested through email at grants@ecic4kids.org. Use the scheduling link shared with you to select a time and date that works best for you!







