



## Webinar: Innovations in Early Care and Education Compensation Strategies: Lessons from Other State Leaders to Move Michigan Forward

April 30, 2024

Link to Recording

- [https://www.youtube.com/watch?v=c0GSH5rh\\_NA](https://www.youtube.com/watch?v=c0GSH5rh_NA)

Resources

- (READ) Balancing the Scales: A Proposal for a Systemwide Wage Scale to Address Michigan's Early Childhood Education Crisis: <https://talentfirst.net/publication/balancing-the-scales/>
- (READ) Michigan's Early Childhood True Cost Report: [https://www.ecic4kids.org/wp-content/uploads/2023/07/23\\_MI\\_Report\\_FINAL\\_webv2.pdf](https://www.ecic4kids.org/wp-content/uploads/2023/07/23_MI_Report_FINAL_webv2.pdf)
- (READ) Michigan's Untapped Potential: <https://www.michamber.com/miuntappedpotential/>
- (WATCH) Illinois Center for Early Learning Funding Equity - Foundational Contracts: <https://vimeo.com/819296489>
- (READ) Illinois ExceleRate Pilot White Paper: <https://celfe.org/resources/how-the-excelerate-pilot-is-strategically-funding-quality-improvement-in-early-learning-in-illinois/>
- (READ) Washington, D.C. Mathematica Study on Impact of PEF: <https://www.mathematica.org/publications/jobs-in-the-balance-the-early-employment-impacts-of-washington-dcs-early-childhood-educator-pay>
- Washington, D.C. Pay Equity Fund Website: <https://osse.dc.gov/ecepayequity>
- (READ) Washington, D.C. Payroll Funding Formula Guide: [https://osse.dc.gov/sites/default/files/dc/sites/osse/page\\_content/attachments/CDF%20Payroll%20Funding%20Formula%20Guide%20September%202023%20English.pdf](https://osse.dc.gov/sites/default/files/dc/sites/osse/page_content/attachments/CDF%20Payroll%20Funding%20Formula%20Guide%20September%202023%20English.pdf)
- (READ) Washington, D.C. Minimum Salary Requirements: [https://osse.dc.gov/sites/default/files/dc/sites/osse/page\\_content/attachments/Minimum%20Salary%20Requirement%20by%20Annual%20Salary%20and%20Hourly%20Wage.pdf](https://osse.dc.gov/sites/default/files/dc/sites/osse/page_content/attachments/Minimum%20Salary%20Requirement%20by%20Annual%20Salary%20and%20Hourly%20Wage.pdf)