

Detroit Early Care and Education Workforce Supports



Centers For Family Development, Inc.

"Improving lives through comprehensive children & family services"



Regional Resource Centers and Networks

The Great Start to Quality Resource Center

The Great Start to Quality (GSQ) Wayne-Oakland-Macomb (WOM) Resource Center supports early care and education providers with developing quality improvement plans, professional development, and coaching. Providers can access training through the MiRegistry. The WOM Resource Center is an important resource for providers and parents alike, offering program supports and empowering parents to find quality programs in their area.



Supporting Excellence in Early Education

Learn more at GSQ's [WOM](#) and [Infant Toddler Network](#).

Southeast MI Family Child Care Networks

Family Child Care Networks, or FCCNs, are staffed networks that offer resources, training, and a professional community that helps home-based child care business owners grow their businesses and better serve children and families. Through FCCNs, home-based providers' voice and leadership influence policy, economic, and regulatory environments impacting their small business and the children and families they care for.



For more information about the FCCNs serving Detroit, visit [MiSide EarlyYears](#).

Workforce Supports

Infant and Early Childhood Mental Health Consultation (IECMHC)

Infant and Early Childhood Mental Health Consultation (IECMHC) is a prevention-based program that aims to reduce expulsions and suspensions in child care settings. Consultants work with early care and education providers and families to improve their ability to positively develop children's social, emotional, and behavioral health from birth through age five. Consultants also provide training on social emotional/mental health needs to young children.



Learn more about IECMHC services available in Detroit through [MiSide](#).

Center's for Family Development, Inc. Project L.A.U.N.C.H.

CFDI's Project L.A.U.N.C.H., grounded in the public health approach, fosters the optimum social-emotional development and quality of life for young children from infancy to age eight years. The goal is achieved in partnership with the critical adults in their lives by equipping their families and early childhood providers with tools and resources using evidence-based practice, the creation of supportive environments, and enhanced quality of care., with a long-term goal is to ensure that all children enter school ready to learn and able to succeed.



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Visit CFDI's [Project L.A.U.N.C.H.](#) to learn more.



Credentials & Career Pathways

Michigan Infant and Toddler Caregiver Certificate (MI-ITCC)

The focus of the MI-ITCC is to support the recruitment, training, and retention of infant-toddler professionals in Michigan. The certificate is being implemented by the Early Childhood Investment Corporation (ECIC) in partnership with Michigan Department of Lifelong Education Achievement and Potential (MiLEAP).

Candidates can connect with other infant and toddler professionals, receive training and coaching supports. Certificate awardees earn a Foundational Level Three on the MiRegistry Career Pathway and learn about scholarships and other IT resources.



Visit [Great Start to Quality's MI-ITCC](#) to learn more.

Early Care and Education Registered Apprenticeship Programs (ECE RAPs)

An Early Care and Education Registered Apprenticeship program (ECE RAP) offers a high-quality career pathway where employers can develop their current and future workforce, and child care workers and teachers can obtain paid work experience, classroom instruction, mentorship, and up to two nationally recognized credentials. This is a widely applicable tool to support workforce development, skill building, and credentialing.

Focus: HOPE

Find more information on Wayne County's ECE RAP, implemented by [Focus: HOPE](#).



Michigan AEYC

The [Michigan Association for the Education of Young Children](#) (MIAEYC) promotes high-quality learning for all children from birth through age 8 by connecting practice, policy, and research. MIAEYC supports early care and education professionals to sustainably advance their professional development and engage with lawmakers to uplift the needs of the field.



Michigan Association for the Education of Young Children

Michigan AEYC offers resources for advocacy and engagement, professional development, and scholarship programs.

T.E.A.C.H. Scholarship

MIAEYC's T.E.A.C.H. Early Childhood Michigan statewide scholarship program is designed to help early childhood education professionals meet their professional development goals while maintaining their current employment in early childhood settings. T.E.A.C.H. scholarships support tuition costs for child care providers pursuing CDA, AA or BA in ECE paired with a bonus or raise.

Visit [T.E.A.C.H. Early Childhood Michigan](#) to learn about eligibility and the application process.



[Advocacy](#)



[Professional Development](#)



[T.E.A.C.H. Scholarship](#)

Community Development

IFF

IFF works closely with communities – including Detroit – to launch community-driven projects through lending, development, and real estate solutions. IFF also provides [research services](#) to help systems and communities better allocate limited resources. Their lending and development services can help early childhood entrepreneurs finance, develop, and establish much-needed centers in their communities.



For more information, check out IFF's work in [community development solutions](#).



Business Supports

First Children's Finance

First Children's Finance (FCF) focuses on the business and financial needs of the child care industry by building child care entrepreneurs' financial sustainability, partnering with communities to preserve and grow child care supply, and influencing state and federal systems to provide supports and investments.



FCF is currently offering free support services to Detroit-based child care providers. Available opportunities include Business Leadership Cohorts tailored by license type (center-based or home-based), Child Care Business Trainings covering critical topics for both home, and center based programs, and individualized business consultations in areas such as marketing, financial analysis, financial modeling, start-up support, policies and procedures, staffing, enrollment management, rate studies, and business planning.

All trainings and cohorts are MiRegistry-approved, with providers receiving 2–3 training hours for each course completed and 8–12 training hours for each Business Leadership Cohort. For a list of current offerings, please visit [Michigan - First Children's Finance](#).

Tying it all together with MiRegistry

MiRegistry is Michigan's professional development registry for the early childhood workforce. There, individuals can register for professional development offerings and track their employment, training, and educational accomplishments – including the supports listed above.

MiRegistry is also the foundation for participation in Great Start to Quality.



Visit [MiRegistry](#) for more information.

